



Ontario's Teaching Regulator
L'organisme de réglementation
de l'enseignement en Ontario

Memo

Date: May 26, 2022
To: Council of the Ontario College of Teachers
From: Jason Bennett, Director, Corporate & Council Services (interim)
Subject: Cyclical Review of Strategic Priorities

In November 2018, Council approved the College's current mission, vision, values and strategic priorities (see below) on the understanding that they would be reviewed after five years.

Council is being asked to consider holding a strategic planning event in June 2023 to conduct such a review, either as a stand-alone event or held in conjunction with the Council meeting on June 15, 2023. At this time, management is proposing the following:

- Two consecutive days during the week of June 26, 2023 (i.e., separate and apart from Council's June 15, 2023 meeting via videoconference)
- In-person at the College offices (or hybrid if one or more Council members cannot attend in person)
- Council members and senior management would attend (i.e. Director-level and above)
- Facilitated by a strategic planning professional selected via an RFP process
- If approved, funds will be allocated in the 2023 budget currently in development

Holding a strategic planning event in June 2023 would also be consistent with Council's annual work plan (June: Cyclical review of strategic priorities).

Management invites feedback and suggestions from Council at its June 16, 2022 meeting.

MISSION, VISION, VALUES AND STRATEGIC PRIORITIES

Approved by Council – November 8, 2018

MISSION

Placing students' interests and well-being first by regulating and promoting excellence in teaching.

VISION

Trusted to regulate the teaching profession in Ontario.

VALUES

The Ontario College of Teachers commits to:

- protect the public interest
- quality, excellence and professionalism
- honesty and integrity
- accountability and transparency
- efficiency, effectiveness and fiscal responsibility
- sustainability
- inclusivity and respect for diversity
- respectfulness and teamwork between the College Council, staff and stakeholder community, each respecting the other's role.

STRATEGIC PRIORITIES

1. STRENGTHEN TRANSPARENCY AND ACCOUNTABILITY

- develop objective and subjective key performance indicators for the College that are measurable, observable and perceivable
- make improvements to the discipline process to better reflect public expectations
- use plain language internally and externally in all communications to better connect the public and College members to the work of the College

2. MANAGE RISK MORE STRATEGICALLY

- Council meetings focus more on managing risk and less on operational issues
- increase public awareness of the ongoing professional development activities of all College members
- annually conduct an environmental risk scan
- analyze College data and trends as a basis for creating additional guidance and member resources
- utilize the recommendations of the 2018 Governance Review to ensure improved governance and oversight

3. IMPROVE STAKEHOLDER ENGAGEMENT

- clarify and better communicate the privilege and benefits of self-regulation
- enhance the effectiveness of collaboration with government, constituent organizations and other regulators