



# MINUTES

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**Council Meeting  
Via Videoconference  
March 21, 2024**

**Minutes of the Council Meeting of the Ontario College of Teachers Held Via  
Videoconference on March 21, 2024**

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## **Minutes of the Council Meeting of the Ontario College of Teachers Held Via Videoconference on March 21, 2024**

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**Present:** Diana Miles (Chair); Linda Lacroix, OCT (Registrar); Natacha Akineza, OCT; Abena Buahene; Jonathan Davey; Douglas Gosse, OCT; Elaine Lajeunesse; Jonathan Rose; Imran Syed, OCT; Maria Vasanelli, OCT; Tammy Webster, OCT; Valerie Fontenelle, OCT

**Guests:** Anne Resnick, Chair, Investigation Committee

**Staff:** Jamie Robertson, OCT; Anna-Marie Nielsen, OCT; Saran Rangunathan, OCT; Demetra Saldaris, OCT; Eric Mezin; Andy Rosenhek; Fred Towers; Elicia Persaud (Recorder)

### **1. Call to Order/Welcome**

The Chair, Diana Miles, called the meeting to order at 9:01 a.m. and welcomed all those present. She proceeded with a land acknowledgment and identified it as the International Day for the Elimination of Racial Discrimination.

### **2. Agenda (GC20240321-01)**

It was moved by Valerie Fontenelle, seconded by Elaine Lajeunesse, and

**CARRIED,**

**That the Agenda for the March 21, 2024 Council meeting be approved.**

Preparation time of one half-day was confirmed.

### **3. Conflict of Interest**

No conflicts were declared.

### **4. Minutes**

#### **4.1 Meeting, December 7, 2023 (GC20240321-02)**

It was moved by Elaine Lajeunesse, seconded by Natacha Akineza, and

**CARRIED,**

**That the Minutes of the December 7, 2023 meeting of Council be approved.**

#### **4.2 In Camera Session, December 7, 2023 (GC20240321-04C)**

It was moved by Valerie Fontenelle, seconded by Tammy Webster, and

**CARRIED,**

**That the Minutes of the December 7, 2023 In-camera session of Council be approved.**

## **5. Chair and Registrar Reports**

### **5.1 Chair's Report (GC20240321- 05)**

The Chair of Council presented her report noting her appreciation to the College leadership team for its proactive approach to complying with the new 60-day application timeline for internationally educated teachers.

### **5.2 Registrar's Report (GC20240321- 06)**

The Registrar, Linda Lacroix, reviewed a PowerPoint presentation that summarized highlights of her report. Following her report, the Registrar and members of the College senior leadership team responded to questions.

## **6. New Business**

### **6.1 Sexual Abuse Prevention Program- Compliance Mechanism (GC20240321- 07)**

The Registrar provided a high-level summary of the Sexual Abuse Prevention Program. The Director of Policy, Governance and Tribunals, Saran Rangunathan, presented an overview of the proposed communication and implementation strategy to support full compliance with the Sexual Abuse Prevention Program. Following his presentation, he responded to questions received.

It was moved by Abena Buahene, seconded by Maria Vasanelli, and

**CARRIED,**

**That Council recommend to the Minister of Education that new regulations be enacted pursuant to paragraphs 25 and 26 of subsection 40(1) of the *Ontario College of Teachers Act* to permit the College to establish a process to administratively suspend members who fail to complete the Sexual Abuse Prevention Program (the "SAPP") before July 2, 2025, as outlined in Document 07.**

### **6.2 Proposed Bylaw Amendments re Inactive/Non-Practicing Status (GC20240321-08)**

The Registrar provided a high-level summary of the notice of motion for the Bylaw amendment and turned it over to Saran Rangunathan to provide a detailed overview of the proposed Bylaw changes.

It was moved by Doug Gosse, seconded by Jonathan Rose, and

**CARRIED,**

**That Council approve the proposed Bylaw amendments as outlined in Document 08.**

### 6.3 Proposed Regulatory Amendments

#### 6.3.1 Technological Education Work Experience (GC20240321-09)

The Registrar introduced the proposed bylaw amendments. The Director of Policy, Governance and Tribunals, reviewed the amendments and responded to questions.

It was moved by Elaine Lajeunesse, seconded by Valerie Fontenelle, and

**CARRIED,**

**That Council request that the Minister of Education make the amendments to the Teachers' Qualifications Regulation as outlined in Document 09.**

#### 6.3.2 Leadership Pathways (GC20240321- 10)

The Registrar and the Director of Policy, Governance and Tribunals presented the proposed legislative amendment to remove a pre-requisite for the Principles Qualification Program, that would apply to Technology Education and Indigenous Teachers. There was discussion on the impact this change would have, noting both the importance of removing barriers to allow equitable access without compromising the standards required for leadership positions.

It was moved by Maria Vasanelli, seconded by Tammy Webster, and

**CARRIED,**

**That Council request that the Minister of Education make the following amendment to the Teachers' Qualifications Regulation:**

**Removal of the post-secondary degree requirement to be granted the PQP Part 1 qualification. This would include the creation of equivalency pathways for divisional qualifications, specialist qualifications and graduate post-secondary credit requirements.**

#### 6.3.3 Math Proficiency Test (GC20240321- 11)

The Director of Policy, Governance and Tribunals provided an update on the of the Math Proficiency Test and reviewed the request to work with the Ministry of Education to begin developing regulation amendments needed to support the re-launch of the Math Proficiency Test scheduled in early 2025.

It was moved by Natacha Akineza, seconded by Elaine Lajeunesse, and

**CARRIED,**

**That Council write to the Minister of Education to request that Ministry of Education staff work with College staff to determine how the reintroduction of the MPT impacts applicants, and develop consequential amendments to the Teachers' Qualifications Regulation for Council consideration.**

## **7. Subcommittee Reports**

### **7.1 Audit and Finance Subcommittee (GC20240321- 12)**

#### **7.1.1 Financial Results**

The Chair of the Audit and Finance Subcommittee, Jonathan Davey, presented the Audit and Finance Subcommittee report. He reviewed the year-end financial results and outlined the considerations taken by the Subcommittee in their recommendation for the resulting surplus.

It was moved by Valerie Fontenelle, seconded by Maria Vasanelli, and

**CARRIED,**

**That Council approve a contribution to the restricted cash reserve in the amount of \$8,760,565, representing the 2023 year-end surplus.**

#### **7.1.2 Audited 2023 Financial Statements**

There were no questions received on the audited financial statements.

It was moved by Elaine Lajeunesse, seconded by Jonathan Rose, and

**CARRIED,**

**That Council accept the December 31, 2023 audited financial statements of the Ontario College of Teachers as presented.**

## **8. Committee Reports**

### **8.1 Investigation Committee Report (GC20240321- 13)**

The Chair welcomed Anne Resnick, Chair of the Investigations Committee, and invited her to present the committee's annual report.

The Chair of the Investigations Committee reviewed her report.

## **9. Correspondence**

Three items of correspondence were provided for information.

## **10. Future Meeting Dates**

The Chair reminded Council members that in accordance with the schedule of meeting dates for 2024 and 2025 that was received earlier in the meeting, the October 1, 2024 meeting of Council will be held in person.

## **11. Adjournment**

The meeting adjourned at 10:58 a.m.

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Signed: Diana Miles  
Chair of Council

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Signed: Linda Lacroix, OCT  
Registrar and CEO

Dated:

Dated: