



Ontario's Teaching Regulator
L'organisme de réglementation
de l'enseignement en Ontario

Memo

Date: March 23, 2022
To: Council of the Ontario College of Teachers
From: Elaine Lajeunesse, Chair
Selection and Nominating Subcommittee
Subject: Report of the Selection and Nominating Subcommittee

Subcommittee Meeting Dates

The subcommittee took part in an orientation on February 11, 2022 and held a meeting on March 22, 2022.

Summary of Discussions

At the March 22, 2022 meeting, subcommittee members received a draft work plan for the balance of 2022. A final version of the work plan reflecting feedback from subcommittee members will be considered at the next meeting.

The subcommittee also reviewed draft survey questions that will be used to seek feedback from committee chairs and vice-chairs, as well as from staff and independent legal counsel, regarding the effectiveness of committee and roster members in their roles. A process document that includes timelines for collection of the information, together with revised feedback questions, will be reviewed at the next subcommittee meeting.

Subcommittee members reviewed a summary of the duties and responsibilities of all subcommittees and committees. The summary was approved and, with the addition of a section on the roles of subcommittee/committee chairs and vice-chairs, will be made available on GovNet for reference purposes.

The subcommittee also received a request to appoint two fluently bilingual individuals currently serving on the roster of the Investigation Committee to positions on the Investigation Committee itself. The change in committee composition from six to eight members was requested to increase the capacity of the Investigation Committee to address French-language Complaint Resolution matters, which are managed through single-member panels comprised solely of committee members.

Motions Referred to Council

The Selection and Nominating Subcommittee recommends:

That Council approve the appointment of Robert Pellerin, OCT and Annie Song to the Investigation Committee, effective immediately.

Subcommittee Mandate/Duties

The mandate and duties of the Selection and Nominating Subcommittee are outlined in the attached Appendix.

Future Meeting Dates

The date of the next subcommittee meeting was not confirmed.

Subcommittee Members

- Abena Buahene
- Peter Dinsdale
- Douglas Gosse, OCT (Vice-Chair)
- Elaine Lajeunesse (Chair)
- Tammy Webster, OCT

Appendix

Per Section 5.05 of the College Bylaws, the Selection and Nominating Subcommittee shall:

- Carry out the duties prescribed in section 15.2 of the Act; and
- Carry out the additional duties prescribed in section 14 of Ontario Regulation 563/21 (General).

Per the *Ontario College of Teachers Act*:

- 15.2 (4) The Selection and Nominating Subcommittee shall,
- (a) review and assess applications of persons who have applied to be appointed to the Council under clause 4 (2) (a), and based on the review and assessment, prepare a list of nominees who may be appointed to the Council under that clause;
 - (b) review and assess applications of persons who have applied to be appointed to the Council under clause 4 (2) (b), and based on the review and assessment, prepare a list of nominees for the Lieutenant Governor in Council to consider for appointment to the Council under that clause;
 - (c) review and assess applications of persons who have applied to be appointed to a statutory committee or regulatory committee, and based on the review and assessment, prepare a list of nominees who may be appointed to such a committee;
 - (d) recommend persons for the positions of Chair of Council and of each regulatory committee, and for Chair and Vice Chair of each statutory committee;
 - (e) review and assess applications of persons who have applied to be appointed to the roster of eligible panellists under clause 17 (4) (a), and based on the review and assessment, prepare a list of nominees who may be on the roster; and
 - (f) carry out any other duty prescribed by the regulations. 2020, c. 36, Sched. 33, s. 9.

Per Ontario Regulation 563/21 (General):

14. (1) In addition to performing its duties of the Selection and Nominating Subcommittee under the Act, the subcommittee shall,
- (a) prepare a list of nominees composed of members of the statutory committees for the Council to consider for appointment to the Adjudicative Body of Chairs as additional members referred to in paragraph 3 of subsection 15.1 (1) of the Act;
 - (b) if requested by the Minister, prepare a list of nominees for the Lieutenant Governor in Council to consider for appointment to a roster under clause 17 (4)(b) of the Act; and

- (c) prepare a list of nominees for the Council to consider for appointment to subcommittees of Council, including the Selection and Nominating Subcommittee.
- (2) The Selection and Nominating Subcommittee shall not consider an application from a person for appointment to the Council, a statutory committee, regulatory committee, roster or subcommittee of the Council if the person does not meet the eligibility criteria for that position.
- (3) The Selection and Nominating Subcommittee shall consider, as applicable, the following selection criteria when reviewing and assessing applications for appointment to the Council, a statutory committee, regulatory committee or roster or a subcommittee of the Council, including the Chairs and Vice-Chairs of such bodies:
1. Demonstrated commitment to the College's mission, mandate and the safeguarding of students.
 2. Familiarity with relevant legislation and policies.
 3. Demonstrated ability to practise independent and unbiased decision-making.
 4. Independence from other memberships, directorships, voluntary or paid positions or affiliations that may present a conflict of interest.
 5. Previous governance or board of directors experience.
 6. Availability to perform the duties of the position, including completing training, attending meetings and preparing for hearings, proceedings and other matters before a panel.
 7. Demonstrated ability to make evidence-based decisions efficiently.
 8. Computer literacy and experience working remotely.
 9. Oral and written fluency in either English or French.
 10. Experience as a principal, vice-principal or supervisory officer.
 11. Specialized knowledge, expertise or experience,
 - i. in teacher education, or as an educator in a faculty of education,
 - ii. in financial, auditing and human resources,
 - iii. in adjudication, or
 - iv. in complaint screening.
- (4) When preparing the list of nominees or recommendations for appointment to the Council, a statutory committee, regulatory committee or roster, or the Selection and Nominating Subcommittee, as the case may be, the Selection and Nominating Subcommittee shall consider including on the list,
- (a) persons who reflect the diversity of Ontario;
 - (b) persons who reside in different regions of Ontario; and
 - (c) persons who reflect the composition of Ontario's education system, including persons employed by,
 - (i) English-language public boards,
 - (ii) French-language public boards,
 - (iii) English-language separate boards, and
 - (iv) French-language separate boards.