



Ontario's Teaching Regulator
L'organisme de réglementation
de l'enseignement en Ontario

Memo

Date: November 28, 2022
To: Council of the Ontario College of Teachers
From: Diana Miles
Council Chair
Subject: Chair's Report to Council – December 8, 2022

I am pleased to present my fourth and final 2022 report to Council.

It has been a busy year for the College, with much accomplished at both a governance and operational level. I would like to recognize my fellow Council members, and indeed all members of the governance structure, for making this first year under the new governing framework such a success. And I would also like to acknowledge our College leadership team and staff for their tremendous work this year, supporting our transition to that new framework.

We know that many are watching how this model of professional self-regulation works in practice and I believe that early results clearly demonstrate its advantages: Council's strategic oversight of College operations is focused and transparent; our decision-making is well-informed and efficient; and the College's regulatory processes and outcomes are increasingly timely and effective.

I am looking forward to continuing this important journey and we will do that by determining and developing next steps in our evolution as a regulatory authority. Council has committed to reviewing the College's strategic priorities in the first half of 2023, with a new five-year Strategic Plan expected to be launched in June 2023. Stakeholder consultation will be an integral part of our review process, and I encourage our education, public and other communities to get involved when the time comes.

ACKNOWLEDGEMENTS

I would like to recognize and thank Chantal Bélisle, OCT for her commitment and support over the past 10 months as she led the College in the role of Interim Registrar and CEO. This will be Chantal's last Council meeting before she begins a well-deserved one-year leave of absence. An announcement regarding Chantal's successor will be made shortly.

SUMMARY OF ACTIVITIES

Orientation and Training

In September 2022, College staff made a presentation to Council on key financial management concepts and practices. The training was designed with Council's review of the College's proposed budget for 2023 in mind. Final 2023 budget approval is on the agenda at the December 8, 2022 meeting of Council.

Also at the December 8 meeting, Council will receive a presentation on the role the College plays in promoting diversity, equity and inclusion in the teaching profession, specifically including an overview of the regulatory tools available to help achieve those goals.

The next topic on Council's *Training and Development Plan* will be a Governance Year-in-Review in March 2023, with a focus on lessons learned after one year under the modernized governance structure and how that will be used to improve regulatory operations and outcomes.

Annual Meeting of Members

The Annual Meeting of Members took place on September 28, 2022 via videoconference and in simultaneous English-French translation. I would like to thank all of you who joined us, and in particular Jonathan Davey, Chair of the Audit and Finance Subcommittee, who provided an update on the College's financial activities and the work of the subcommittee. Following our reports to the membership, Chantal, Jonathan and I answered a number of questions submitted by members of the profession and the public. Any questions that were not addressed at the meeting due to time constraints were posted to the College's website with answers.

UPCOMING EVENTS

Subcommittee Reports

We look forward to receiving the report of the Audit and Finance Subcommittee on December 8, 2022, which will include a recommendation for the 2023 College budget. Council also looks forward to receiving a report from the Selection and Nominating Subcommittee that will include a recommendation regarding the composition of Council, and the report of the Human Resources Subcommittee, which will be received *in camera* during the special meeting of Council immediately after the regular meeting on December 8.

Committee Reports

In accordance with the *Schedule of Committee Reports*, I am pleased to welcome Rebecca Forte, Chair of the Fitness to Practise Committee, and Kirby Chown, Chair of both the Discipline Committee and the Adjudicative Body of Chairs. Rebecca and Kirby are joining us virtually today to present their respective committee reports.

The statutory and regulatory committees continue to play critical roles in the College's ability to meet its regulatory mandate. Maintaining a connection with these seven committees by inviting committee Chairs to attend Council meetings and report on their activity each year will help Council understand how the College is functioning 'on the ground' and consider legislative, regulatory and policy improvements where necessary.

Future Meeting Dates

Part of our work in 2023 will include the development of an Additional Qualification course guideline to combat antisemitism and support learning about the Holocaust among teaching professionals. We also look forward to working with management on continuing to streamline the teacher certification process and enhancing membership services. Finally, we look forward to management's responses to the Chief Coroner's recommendations around teachers' duty to report child abuse and neglect.

As December 8, 2022 will be the last meeting of the year, I would like to wish you all a safe and festive holiday season, and look forward to our 2023 slate of meetings and strategic planning sessions in May 2023.