



Ontario's Teaching Regulator  
L'organisme de réglementation  
de l'enseignement en Ontario

# Memo

**Date:** March 4, 2022  
**To:** Council of the Ontario College of Teachers  
**From:** Jason Bennett, Director, Corporate & Council Services (interim)  
**Subject:** Training and Development Plan

Council is asked to consider and approve the following training and development plan for 2022 and 2023:

Council Meeting	Training/Development Topic
March 24, 2022	<b>Overview of Certification</b> An overview of registration requirements, teaching divisions, certification categories, and membership in the College, including the certification process. The training will also touch on Internationally Educated Teachers, Ontario Labour Mobility Applicants, and temporary certificate holders.
June 16, 2022	<b>Labour Market for Teachers</b> Council will review the findings of the Transition to Teaching report and consider current supply and demand for teachers in Ontario, surpluses and shortages over the years, and areas of acute need today.
September 15, 2022	<b>Finance and Budget Planning</b> Council will receive training on reading financial statements and will review how the College manages its revenues and expenses each year. Consideration will be given to membership forecasting, resources needed to fulfill the College's regulatory mandate, and how annual and other fees are set.
December 8, 2022	<b>Diversity, Equity and Inclusion</b> What role does the College play in promoting diversity, equity and inclusion in Ontario's classrooms, and what regulatory tools are available to achieve these goals? Training will include Indigenous perspectives and ways of learning.

Council Meeting	Training/Development Topic
March 23, 2023	<p><b>Governance Year-in-Review</b>            After one year of stewardship under the new Council and updated governance structure, what lessons have we learned? Have the changes improved the College’s ability to meet its accreditation, certification and regulation mandate?</p>
June 15, 2023	<p><b>Best Practices in Professional Regulation</b>            What modern regulatory approaches to complaints, investigations and discipline has the College adopted, and what are the trends in Canada and internationally?</p>
September 14, 2023	<p><b>Data Collection, Governance and Security</b>            What kinds of personal information does the College collect and what safeguards are in place to protect it? Council will receive an overview of the College’s data security program, cybersecurity protections and process for continual testing and improvement.</p>
December 7, 2023	<p><b>Accreditation of Providers and Courses</b>            The process and requirements to become an accredited provider of teacher education will be reviewed, as well as how Additional Qualification courses for teachers are developed and approved by the College.</p>

It is anticipated that each session will be presented by College staff, advisors or guests selected by the Chair and Registrar and will take place at the beginning of each regular quarterly Council meeting.

Should changes to this plan be required over time, Council can revise the timing or topics as needed. Council will also have an opportunity to provide feedback through electronic surveys after each session, and the Registrar and staff will respond accordingly so as to keep the training and development topics as current and meaningful as possible.