



Ontario's Teaching Regulator
L'organisme de réglementation
de l'enseignement en Ontario

Memo

Date: June 3, 2022
To: Council of the Ontario College of Teachers
From: Diana Miles, Council Chair
Subject: Chair's Report to Council – June 16, 2022

Hello et Bonjour. I am pleased to present my June 2022 report to Council and would like to extend my sincere thanks to my fellow Council members, committee and roster members, and College staff for their continued commitment to our modernized governance model.

ACKNOWLEDGEMENTS

I would like to begin by thanking our partners at the Ministry of Education, who continue to work with the College as we make certification and regulation of the teaching profession as streamlined and effective as it can be. As with any complex system with multiple stakeholders and a myriad of issues and interests at play, the College is committed to listening to the needs of the teachers and employers, while seeking out process enhancements that put student wellbeing and the public interest at the forefront.

I would also like to thank the Ontario Teachers' Federation for their presentation to Council and reiterate Council's commitment to hearing from stakeholders from across the education spectrum – parents, teachers, community groups and organized labour alike. It is essential that we hear from and consider the unique perspectives of those with a stake in public education in Ontario, and the Council will continue to have an open-door policy going forward.

Finally, I would also like to acknowledge the work of our Interim Registrar and CEO, Chantal Bélisle, who stepped into this role in March due to Derek Haime's medical leave of absence. I applaud Chantal's steady-handed stewardship of the College these last few months and continue to wish Derek a speedy recovery.

SUMMARY OF ACTIVITIES

Orientation and Training

At the March 24, 2022 meeting, College staff made a presentation to Council regarding the College's certification categories and processes, including an overview of the credential assessment framework and recently legislated requirements for applicants and members.

In accordance with Council's *Training and Development Plan*, an overview of the labour market for teachers in Ontario will be provided at Council's June 16, 2022 meeting. Ensuring that Council has a common understanding of the teaching profession, and the supply and demand issues we face today is more timely than ever.

UPCOMING EVENTS

Committee Reports

In accordance with the *Schedule of Committee Reports* approved by Council in March, I am pleased to welcome Anne Resnick and Christine Forsyth, the Chairs of the of Investigation Committee and Registration Appeals Committee, respectively, to our June meeting to report on their activities to date.

Although Council members no longer populate the statutory and regulatory committees, they continue to play an integral role in the College's ability to meet its regulatory mandate. Maintaining a connection with these seven committees by inviting committee Chairs to attend Council meetings and report on their activity each year will help Council understand how the College is functioning 'on the ground' and consider legislative and regulatory improvements where necessary.

Review of Strategic Priorities

At its June meeting, Council will be considering a proposal to review the College's strategic priorities in 2023. The current set of priorities was last reviewed and approved in 2018 on the understanding that they would be reviewed after five years.

Stewardship of the College's strategic direction and annual priorities is Council's primary responsibility and overriding purpose, and I am pleased that we will have an opportunity to reconsider, reaffirm and perhaps reimagine the College's priorities in the near future.

Budget Process

In light of continued pressure to address the certification of members of the teaching profession, I wish to reiterate that the Audit and Finance Subcommittee reported to Council in March of its endorsement of the expenditure of \$850,000 to increase staffing on a temporary basis across all three units within the Membership Services department to address workload pressures and service delays.

Council will continue to work with the College's senior leadership team in exploring opportunities to address the internal workload pressures. However, we know that the solution to the provincial teacher shortages is broader than the College's certification

process. Council is committed to working collectively with stakeholders in being part of the solution to this issue.

The Audit and Finance Subcommittee will be meeting on June 7, 2022 to begin the 2023 budget planning cycle, which will culminate with a final proposed budget to be considered by Council at its December 8, 2022 meeting.