



Ontario
College of
Teachers

Ordre des enseignantes
et des enseignants
de l'Ontario

Ontario's Teaching Regulator
L'organisme de réglementation
de l'enseignement en Ontario

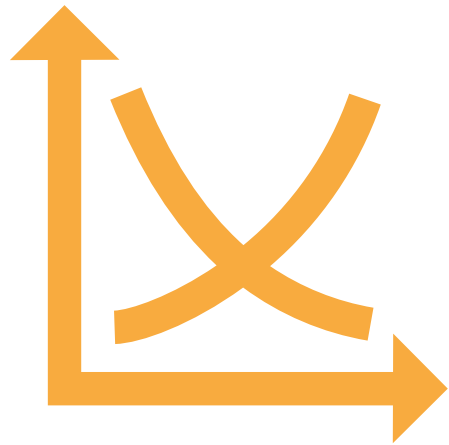
A photograph of a female teacher with long dark hair, wearing an orange long-sleeved shirt, leaning over a table and interacting with three young students. The students are looking at something on the table. The background is a bright green wall.

Transition to Teaching

A survey of
early-career teachers

Report Highlights
2021-2022

Supply and demand in the teaching profession



Migration

Attrition and retirement

Number of new graduates

Supply

Subject-specific requirements

Size of student population

Student teacher ratios

Demand

Sources of new members: Average 2017-2023

81%

Ontario
graduates



12%

Internationally
educated



7%

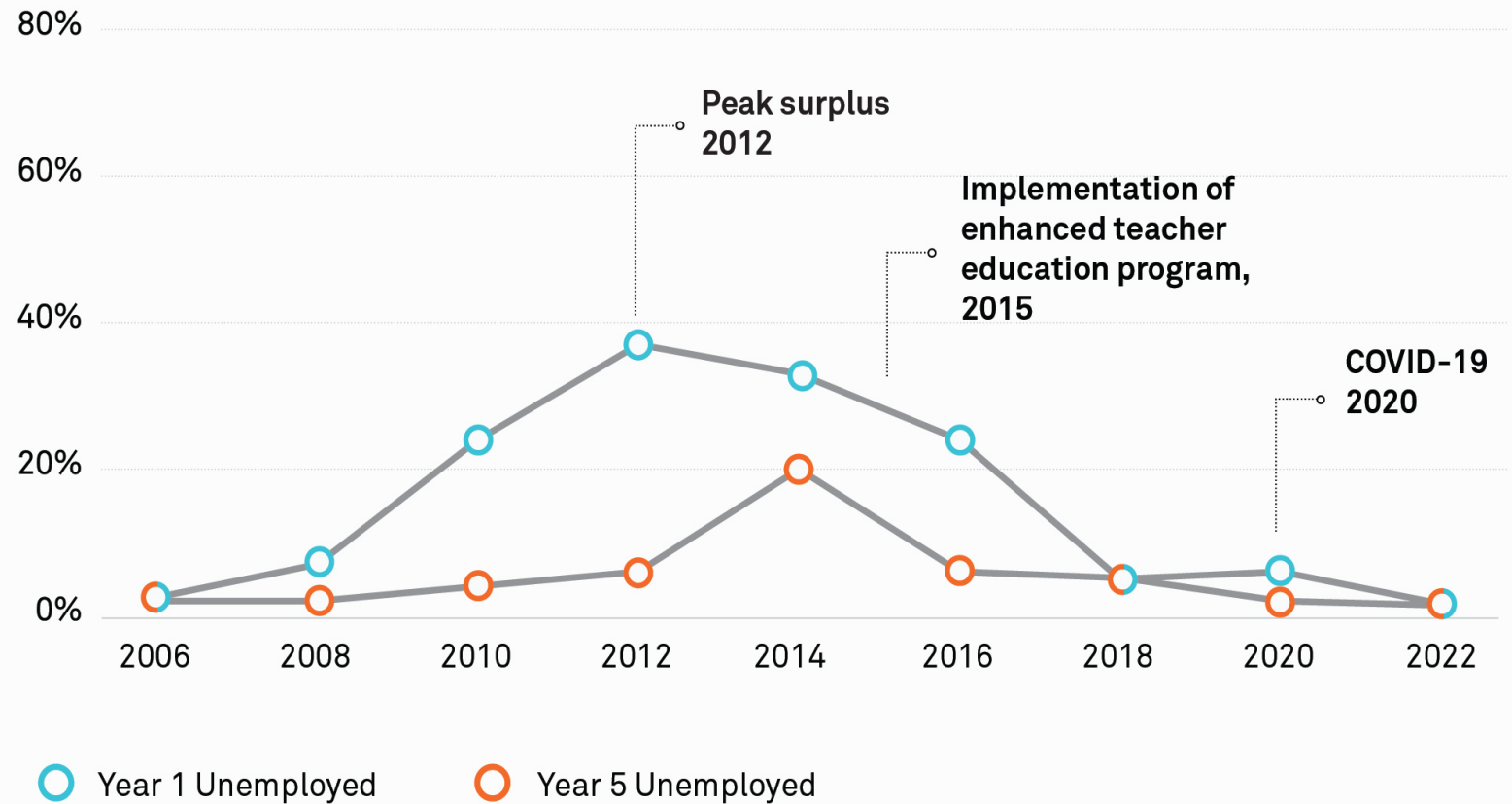
Other Canadian
provinces and territories



From surplus to shortage

Trend of reported unemployment

2006-2022



Areas of need

Science
Technology
Engineering &
Mathematics

Technological
education

Rural and remote
communities

French-language
education

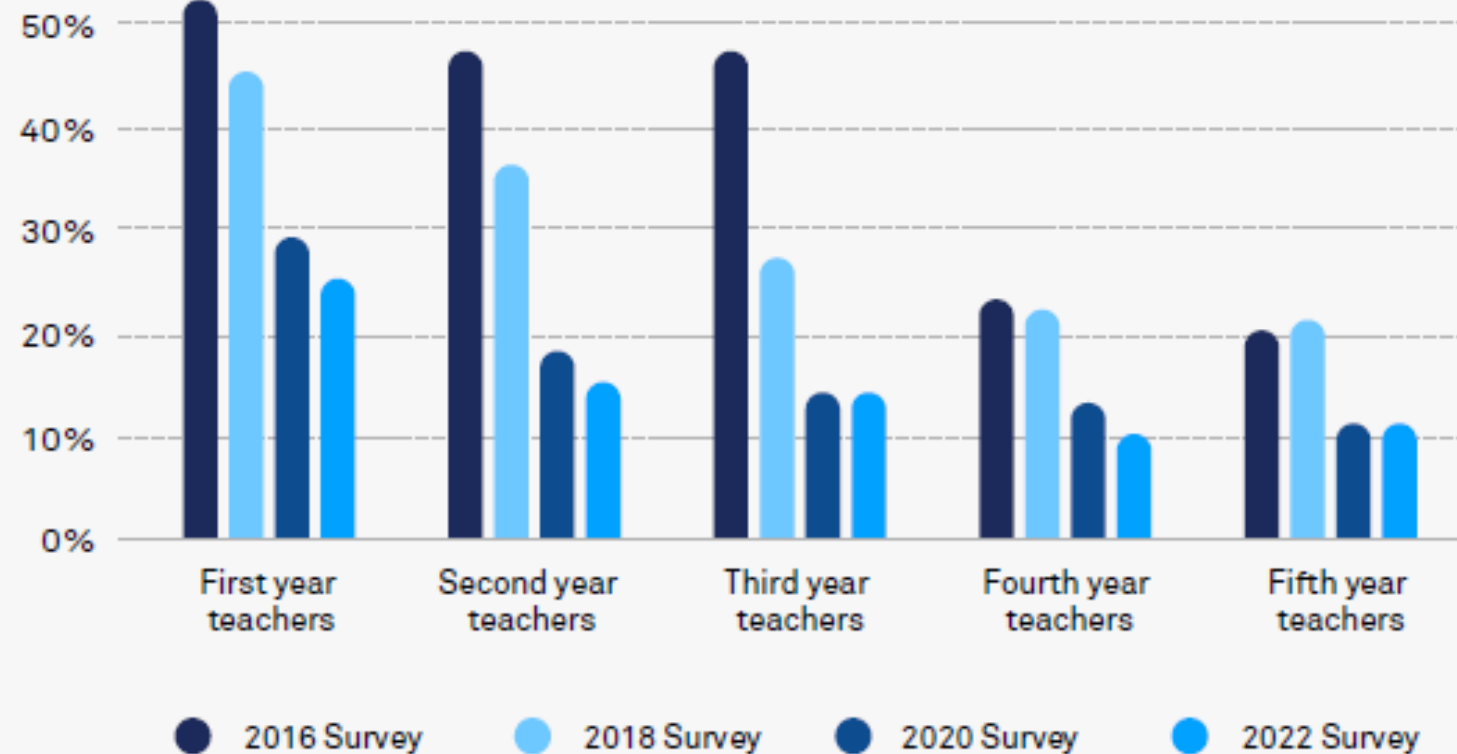
Indigenous
language
education

Secondary
grades

Non-permanent teaching roles

Occasional teaching by years of service

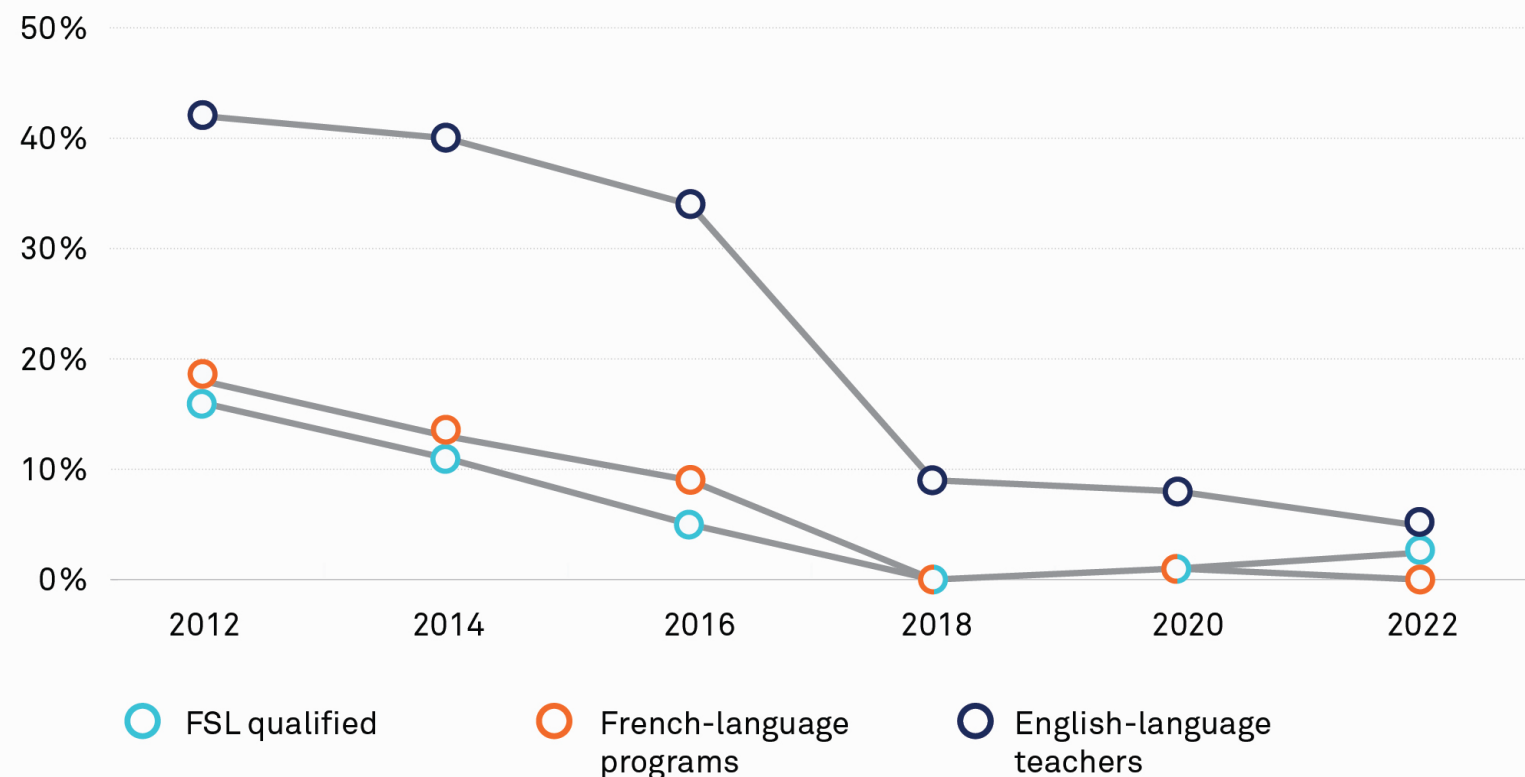
2016-2022



French-language teacher shortages

Near-zero unemployment for French language and FSL teachers since 2018

**Year 1 Ontario resident teachers:
Unemployment by language qualifications, 2012-2022**



Internationally educated teachers (IETs)

Year 1 unemployment by source of initial teacher education: 2021-2022

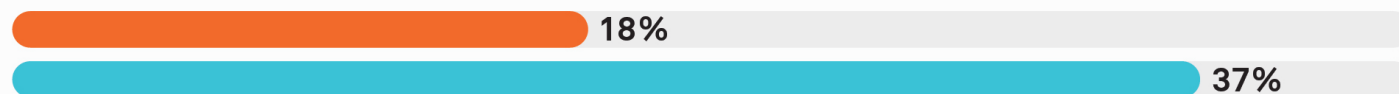
Ontarians educated abroad



Ontario graduates



New-to-Canada teachers

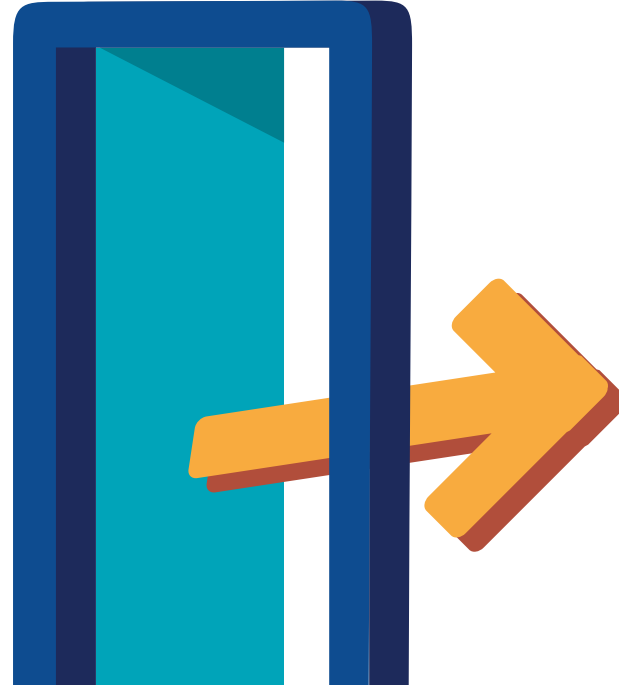


● 2022 ● 2021

Attrition

Why do members leave before retirement age?

- Working conditions
- Other careers
- Relocation



Temporary Certificates of Qualification

2021-2022

Temporary CQR eases
shortages during
COVID-19 pandemic



Focus on Teaching

Transition to Teaching will be replaced by a new survey of all College members.



Questions?



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