

**DISCIPLINE COMMITTEE OF THE
ONTARIO COLLEGE OF TEACHERS**

BETWEEN:

ONTARIO COLLEGE OF TEACHERS

and

GREGORY LYALL TRUELOVE, OCT

NOTICE OF HEARING

THE INVESTIGATION COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS, pursuant to section 26, subsection (5) of the *Ontario College of Teachers Act, 1996* (the "*Act*"), Statutes of Ontario, 1996, chapter 12, has directed that the matter hereinafter described regarding the conduct or actions of Gregory Lyall Truelove, Certificate No. 473500, be referred to the Discipline Committee of the Ontario College of Teachers.

IT IS ALLEGED that Gregory Lyall Truelove is guilty of professional misconduct as defined in the *Act* in that:

- (a) he failed to maintain the standards of the profession, contrary to Ontario Regulation 437/97, subsection 1(5);
- (b) he abused a student or students, verbally, contrary to Ontario Regulation 437/97, subsection 1(7);

- (c) he abused a student or students psychologically or emotionally, contrary to Ontario Regulation 437/97, subsection 1(7.2);
- (d) he engaged in sexual misconduct as defined in section 1 of the *Act*;
- (e) he failed to comply with the *Act* or the regulations or the by-laws, specifically section 32 of the by-laws, contrary to Ontario Regulation 437/97, subsection 1(14);
- (f) he failed to comply with the *Education Act*, Revised Statutes of Ontario, 1990, chapter E.2, and specifically subsection 264(1) thereof or the Regulations made under that Act, contrary to Ontario Regulation 437/97, subsection 1(15);
- (g) he committed acts that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional, contrary to Ontario Regulation 437/97, subsection 1(18);
- (h) he engaged in conduct unbecoming a member, contrary to Ontario Regulation 437/97, subsection 1(19).

PARTICULARS OF THESE ALLEGATIONS ARE AS FOLLOWS:

1. Gregory Lyall Truelove (the “Member”) is a member of the Ontario College of Teachers.
2. At all material times, the Member was employed by the Upper Canada District School Board (the “Board”) as a teacher at [XXX]Institute (the “School”) in[XXX], Ontario.
3. At all material times, Student 1, Student 2 and Student 3 were [XXX] year old male students in the Member’s class. Student 4 and Student 5 were [XXX] year old male students in the Member’s class.
4. During the 2017-2018 academic year, the Member said to Student 1 that he would put his head “under the tire of his truck just as quick” or words to that effect.

5. In or around April 2017, the Member made inappropriate Facebook posts that related to an advertisement for women's underwear designed to prevent sexual assault. The Facebook posts included, but were not limited to:
 - (a) This is like the diet where you lock the fridge and then put the key in your own pocket. Hoe's gonna [sic] hoe. Looking like a [D]epends might work though";
 - (b) "...I will make as much fun of this crap bag product as humanly possible. They better make these in refrigerator size because the only people these are going to be popular with are the marching wildebeests yelling "look at my underwire..."";
 - (c) "The point is to relieve the social media sponges of their money";
 - (d) "I didn't think the product needed an in depth explanation of how ridiculous it is. Maybe they will include one in the box, let us know";
 - (e) "The person would have had to be physically assaulted before anyone would see that they had these on to begin with. They should sew a little pocket into them and fill it with common sense".

6. From in or about February to April 2018, the Member:
 - (a) asked Student 2, "do you want that where the sun don't shine?", or words to that effect;
 - (b) on one or more occasions, referred to students as "bums and that they won't go anywhere in life," or words to that effect;
 - (c) on one or more occasions, referred to students as "idiots";

- (d) told his class that he receives “paid stress leave and should just take it,” or words to that effect;
 - (e) referred to Student 3 as a “baby” in class;
 - (f) in response to the phrase “Mr. Truelove loves cunt,” written on the blackboard, stated to the class, “...and the person forgot the part about your mom and I don’t give ‘A’s’ for free,” or words to that effect;
 - (g) telephoned the parent of Student 5 and asked her about the School Principal following “procedures” regarding a previous incident with Student 5;
 - (h) did not report to the School’s administration an incident of bullying between students involving Student 3;
 - (i) did not notify the School’s administration that Student 3 had left the classroom until the following day.
7. On or about April 27, 2018, while at a gas station after school hours, the Member:
- (a) told Student 4 that “Student 2 got his girlfriend pregnant. I am going to have to supply the whole class with condoms because I don’t want more of those bad kids running around”, or words to that effect;
 - (b) asked Student 4 and his male friend, “is that your little tampon car you’re driving? Are you filling it full of tampons?”, or words to that effect.
8. In or around October 2018, the Member engaged in electronic communications with members of the public, included, but not limited to:

- (a) “If you can wire fog lights on the back of your truck you can make your brake lights work. He went full retard, never go full retard”;
- (b) “Your arse is? You’d better get that checked out son”;
- (c) “I think you’re confusing me with your uncle”;
- (d) “How long have you held the record of longest surviving abortion? Somebody better call Ripley’s before the coat hanger makes it to the brain stem”;
- (e) “What size do you usually take, same as your mom? Have a special on a double ended for you two”;
- (f) “That’s what the Dr. told your mom when she tried to have you adopted. You and your brother can keep that [*laughing emoji*]. Priceless”.

9. The Member was given a one day suspension without pay by the Board.

THE DISCIPLINE COMMITTEE WILL HOLD A HEARING pursuant to sections 30, 32 and 32.1 of the *Act* to decide whether the allegations are true and whether Gregory Lyall Truelove is guilty of professional misconduct. A copy of the *Rules of Procedure of the Discipline Committee and of the Fitness to Practise Committee* will be provided upon request and is also available on the College’s website.

THE DISCIPLINE COMMITTEE WILL HEAR THIS MATTER on a date to be determined after consultation between College Counsel and you or your counsel and fixed by the Tribunals Office.

IF A DATE FOR THE HEARING OF THIS MATTER IS NOT AGREED UPON, THE DISCIPLINE COMMITTEE WILL CONVENE TO SET A DATE FOR THE HEARING. YOU ARE ENTITLED TO BE PRESENT WHEN THE COMMITTEE CONVENES TO SET A DATE FOR THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. IF YOU DO NOT ATTEND BEFORE THE COMMITTEE TO SET A HEARING DATE, THE DISCIPLINE COMMITTEE MAY PROCEED IN YOUR ABSENCE TO SET A HEARING DATE. NOTICE OF THE HEARING DATE SET BY THE COMMITTEE WILL BE PROVIDED TO YOU IN WRITING AT YOUR LAST KNOWN ADDRESS AS SHOWN IN THE RECORDS OF THE COLLEGE.

YOU ARE ENTITLED TO BE PRESENT AT THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. The hearing will take place on the 12th floor of the offices of the Ontario College of Teachers at 101 Bloor Street West, Toronto, Ontario.

IF YOU DO NOT ATTEND ON THE SCHEDULED HEARING DATE, THE DISCIPLINE COMMITTEE MAY PROCEED IN YOUR ABSENCE AND YOU WILL NOT BE PROVIDED WITH ANY FURTHER NOTICE OF PROCEEDINGS.

IF THE DISCIPLINE COMMITTEE FINDS YOU GUILTY of professional misconduct you are liable to the penalties set out in section 30 of the *Act*.

A MEMBER whose conduct is being investigated in proceedings before the Discipline Committee may examine before the hearing any written or documentary evidence that will be produced or any report, the contents of which will be given as evidence at the hearing. You or your representative may contact the office of Caroline Zayid of McCarthy

Tétrault LLP, solicitor for the College in this matter, at Suite 5300, Toronto Dominion Bank Tower, Toronto, ON M5K 1E6, telephone 416-601-7768.

Date: February 25, 2020

Registrar's Signature

Paul Picard, OCT
Interim Deputy Registrar
Ontario College of Teachers
101 Bloor Street West
Toronto, ON M5S 0A1

TO: Gregory Lyall Truelove
[XXX]
[XXX]

AND TO: KNC Law
85 Curlew Drive, Suite 102
Toronto, ON M3A 2P8

Jack Brown, Solicitor for the Member

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