

**DISCIPLINE COMMITTEE OF THE  
ONTARIO COLLEGE OF TEACHERS**

BETWEEN:

**ONTARIO COLLEGE OF TEACHERS**

and

**EDWARD WILLIAM MATAR, OCT**

**NOTICE OF HEARING**

**THE INVESTIGATION COMMITTEE OF THE ONTARIO COLLEGE OF  
TEACHERS**, pursuant to section 26, subsection (5) of the *Ontario College of Teachers  
Act, 1996* (the “*Act*”), Statutes of Ontario, 1996, chapter 12, has directed that the matter  
hereinafter described regarding the conduct or actions of Edward William Matar,  
Certificate No. 258768, be referred to the Discipline Committee of the Ontario College of  
Teachers.

**IT IS ALLEGED** that Edward William Matar is guilty of professional misconduct  
as defined in the *Act* in that:

- (a) he failed to maintain the standards of the profession, contrary to Ontario Regulation 437/97, subsection 1(5);
- (b) he abused a student or students, verbally, contrary to Ontario Regulation 437/97, subsection 1(7);
- (c) he abused a student or students psychologically or emotionally, contrary to Ontario Regulation 437/97, subsection 1(7.2);

- (d) he failed to comply with the *Act* or the regulations or the by-laws, specifically section 32 of the by-laws, contrary to Ontario Regulation 437/97, subsection 1(14);
- (e) he failed to comply with the *Education Act*, Revised Statutes of Ontario, 1990, chapter E.2, and specifically subsection 264(1) thereof or the Regulations made under that Act, contrary to Ontario Regulation 437/97, subsection 1(15);
- (f) he committed acts that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional, contrary to Ontario Regulation 437/97, subsection 1(18);
- (g) he engaged in conduct unbecoming a member, contrary to Ontario Regulation 437/97, subsection 1(19).

**PARTICULARS OF THESE ALLEGATIONS ARE AS FOLLOWS:**

1. Edward William Matar (the “Member”) is a member of the Ontario College of Teachers.
2. At all material times, the Member was employed by the Toronto District School Board as an Occasional Teacher at [XXX] Institute (the “School”) in Etobicoke, Ontario.
3. In the academic year 2017-2018, Student 1 was a [XXX]-year-old female student at the School.
4. In or about the academic year 2016 – 2017, the Member said “I don’t want kids in the class like you” to African Canadian students in his class, or words to that effect.
5. On or about December 13, 2017, the Member interacted with Student 1 in a disrespectful or inappropriate manner including using words to the following effect:
  - (a) told Student 1 that he wanted her out of the class;

- (b) when asked why he wanted her to leave said “look at you” while looking at her and/or her hijab;
  - (c) “for a very small girl, you have a big mouth”;
  - (d) told Student 1 that she was “racist”.
6. On or about December 13, 2017, the Member communicated with students in a disrespectful manner including:
- (a) referred to a student as the “Queen of Sheba”, or words to that effect;
  - (b) referred to a student as the “Queen of trouble”, or words to that effect;
  - (c) said “I feel sorry for your mother”, or words to that effect;
  - (d) said “the reason you talk so much is because you have a hearing defect”, or words to that effect;
  - (e) said “this school should be a community centre/school not a high school” and/or [XXX] should be called [XXX] Community School and not [XXX]”, or words to that effect;
  - (f) said “the juice got into your head, you’re crazy”, or words to that effect;
  - (g) said “if you were my child, you would not be like this”, or words to that effect;
  - (h) said “if you used your ears more than your mouth, you would be more successful”, or words to that effect;
  - (i) called a student a “clown”, or words to that effect;
  - (j) spoke inappropriately and/or disrespectfully to students;

(k) communicated his name to students in an aggressive manner.

7. On or about December 13, 2017, the Member failed to effectively manage the classroom or students in his class including that he:

(a) threw chalk in the classroom;

(b) failed to adequately control the class;

(c) required the Principal to intervene with respect to his interactions with a student or students;

(d) failed to maintain an appropriate learning environment in the classroom.

**THE DISCIPLINE COMMITTEE WILL HOLD A HEARING** pursuant to sections 30, 32 and 32.1 of the *Act* to decide whether the allegations are true and whether Edward William Matar is guilty of professional misconduct. A copy of the *Rules of Procedure of the Discipline Committee and of the Fitness to Practise Committee* will be provided upon request and is also available on the College's website.

**THE DISCIPLINE COMMITTEE WILL HEAR THIS MATTER** on a date to be determined after consultation between College Counsel and you or your counsel and fixed by the Tribunals Office.

**IF A DATE FOR THE HEARING OF THIS MATTER IS NOT AGREED UPON, THE DISCIPLINE COMMITTEE WILL CONVENE TO SET A DATE FOR THE HEARING. YOU ARE ENTITLED TO BE PRESENT WHEN THE COMMITTEE CONVENES TO SET A DATE FOR THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. IF YOU DO NOT ATTEND BEFORE THE COMMITTEE TO SET A HEARING DATE, THE**

**DISCIPLINE COMMITTEE MAY PROCEED IN YOUR ABSENCE TO SET A HEARING DATE. NOTICE OF THE HEARING DATE SET BY THE COMMITTEE WILL BE PROVIDED TO YOU IN WRITING AT YOUR LAST KNOWN ADDRESS AS SHOWN IN THE RECORDS OF THE COLLEGE.**

**YOU ARE ENTITLED TO BE PRESENT AT THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL.** The hearing will take place on the 12th floor of the offices of the Ontario College of Teachers at 101 Bloor Street West, Toronto, Ontario.

**IF YOU DO NOT ATTEND ON THE SCHEDULED HEARING DATE, THE DISCIPLINE COMMITTEE MAY PROCEED IN YOUR ABSENCE AND YOU WILL NOT BE PROVIDED WITH ANY FURTHER NOTICE OF PROCEEDINGS.**

**IF THE DISCIPLINE COMMITTEE FINDS YOU GUILTY** of professional misconduct, you are liable to the penalties set out in section 30 of the *Act*.

**A MEMBER** whose conduct is being investigated in proceedings before the Discipline Committee may examine before the hearing any written or documentary evidence that will be produced or any report, the contents of which will be given as evidence at the hearing.

You or your representative may contact the office of Caroline Zayid of McCarthy Tétrault LLP, solicitor for the College in this matter, at Suite 5300, Toronto Dominion Bank Tower, Toronto, ON M5K 1E6, telephone 416-601-7768.

Date: February 24, 2020

*Registrar's Signature*

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**Michael Salvatori, OCT**  
Chief Executive Officer and Registrar  
Ontario College of Teachers  
101 Bloor Street West  
Toronto, ON M5S 0A1

TO: Edward William Matar  
[XXX]  
[XXX]

AND TO: KNC Law  
85 Curlew Drive, Suite 102  
Toronto ON M3A 2P8

Jack Brown, Solicitor for the Member

**B E T W E E N :**

**ONTARIO COLLEGE OF TEACHERS**

- and -

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ONTARIO COLLEGE OF TEACHERS**

**NOTICE OF HEARING**

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