

Matrix – Council

The College has an ongoing and long-standing commitment to equity, diversity and inclusion (EDI) and desire that these principles are reflected into every aspect of our work. Focusing on anti-oppression while addressing systemic racism, the College desires to create a more inclusive, welcoming culture. Council, committee and roster members will bring diverse and inclusive perspectives and insights to their decision-making roles protecting Ontario’s students and serving the public interest.

The following elements will be reflected amongst the overall complement of governing Council members. During any given period, some competencies or demographics will be better reflected than others. As Council member appointments transition, this tool will assist in identifying whether the competencies, skills and demographics of individuals are appropriately reflected in order for Council to best serve Ontario’s students and the public interest.

Council and Subcommittees Matrix		Total	1	2	3	4	5	6	7	8	9	10	11	12
A. Demographics and Diversity [from Application Form]														
Identifies as female														
Identifies as male														
Identifies as non-binary														
Prefers not to answer														
Self-identification question: Francophone <i>For the purposes of this application, Francophone includes individuals who are proficient in the French language (listening, speaking, reading and writing) and identify as part of the francophonie</i>	Per O.Reg. 594/21 and 563/21, at least one College member and one non-College member who identifies as Francophone													
Self-Identification question: 2SLGBTQIA+ <i>For the purposes of this application, 2SLGBTQIA+ includes people who identify as two-spirit, lesbian, gay, bisexual, transgender, queer or questioning, intersex, asexual and additional sexual orientations and gender identities</i>														
Self-Identification question: First Nations, Inuit, Métis person <i>For the purposes of this application, includes people who identify as First Nations (Status, non-Status, Treaty), Inuit or Métis</i>	Per O.Reg. 594/21, at least one non-College member who identifies as Indigenous													

